



May 4, 2022

To our stakeholders:

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that comprises of a statement of continued support for the Global Compact, a description of practical actions that our company has taken since our last COP, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to a contested proxy during our annual shareholder meeting, completion of the largest acquisition in our company's history, and completion of the divestiture of a substantial operating subsidiary,

We therefore request an extension of ninety (90) days, or until August 31, 2022, in order to be able to submit a COP that describes our company's efforts and progress to implement the ten principles of the Global Compact. Our new COP report will be posted on the Global Compact website by 31 August 2022 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "David Sweet", is written over a horizontal line.

David Sweet  
VP Sustainability  
Griffon Corporation  
24 Palomino Ln.  
Rancho Mission Viejo, CA 92694  
(949)438-7625